

Exhibit 1

This notice may be supplemented with any new significant facts learned subsequent to its submission. By providing this notice, the Madeira School does not waive any rights or defenses regarding the applicability of Maine law, the applicability of the Maine data event notification statute, or personal jurisdiction.

Nature of the Data Event

On July 16, 2020, the Madeira School received notification from Blackbaud of a cyber incident on its network. Blackbaud is a cloud computing provider that provides financial services tools to organizations and schools, including the Madeira School. Blackbaud reported that, in May 2020, it experienced a ransomware incident that resulted in encryption of certain Blackbaud systems. Blackbaud reported the incident to law enforcement and worked with forensic investigators to determine the nature and scope of the incident. Blackbaud reported that the threat actor was able to exfiltrate data from Blackbaud's network at some point before Blackbaud locked the threat actor out of the environment on May 20, 2020. While Blackbaud discovered this activity in May 2020, it was not until July 2020 that Blackbaud notified the Madeira School that an unknown actor may have acquired certain Blackbaud customer data. When Blackbaud first notified the Madeira School of this incident, it reported that certain information, such as Social Security numbers and taxpayer identification numbers, was encrypted within the Blackbaud systems and, therefore, were not accessible to the threat actor.

On September 29, 2020, Blackbaud notified the Madeira School that, contrary, to its previous representations, certain Social Security numbers and taxpayer identification numbers may have been accessible to the threat actor. Blackbaud reported that these Social Security numbers or taxpayer identification numbers had been transferred into an unencrypted state without the Madeira School's knowledge, and this information may have been accessible to the threat actor. The Madeira School immediately investigated this expanded scope to confirm the individuals to whom this information related and worked with Blackbaud to determine the list of individuals whose unencrypted Social Security numbers or taxpayer identification numbers were present on Blackbaud's network at the time of the incident. On or about October 6, 2020, Blackbaud provided the updated information on these records, at which time the Madeira School reviewed to confirm what information was present. The Madeira School additionally reviewed its records to identify address information for these individuals. On November 30, 2020, the Madeira School confirmed four (4) Maine residents whose name and Social Security number or taxpayer identification number may have been subject to unauthorized acquisition.

Notice to Maine Residents

On or about December 4, 2020, the Madeira School began providing written notice of the Blackbaud incident to four (4) Maine residents. Written notice is being provided in substantially the same form as the letter attached here as *Exhibit A*.

Other Steps Taken and To Be Taken

Upon learning of this event, the Madeira School moved quickly to investigate and to respond to the incident, including notifying potentially affected individuals. The Madeira School is reviewing its procedures with third-party vendors, including Blackbaud. The Madeira School is providing access to credit monitoring services for 24 months to individuals whose personal information was potentially affected by this incident, at no cost to these individuals.

Additionally, the Madeira School is providing impacted individuals with guidance on how to better protect against identity theft and fraud. The Madeira School is providing individuals with information on how to place a fraud alert and security freeze on one's credit file, the contact details for the national consumer reporting agencies, information on how to obtain a free credit report, a reminder to remain vigilant for incidents of fraud and identity theft by reviewing account statements and monitoring free credit reports, and encouragement to contact the Federal Trade Commission, their state Attorney General, and law enforcement to report attempted or actual identity theft and fraud.

Exhibit A



MADEIRA

Return Mail Processing Center
P.O. Box 6336
Portland, OR 97228-6336

<<MailID>>
<<Name 1>>
<<Name 2>>
<<Address 1>>
<<Address 2>>
<<Address 3>>
<<Address 4>>
<<Address 5>>
<<City>><<State>><<Zip>>
<<Country>>

<<Date>>

Re: Notice of Data <<Variable>>

Dear <<Name 1>>:

The Madeira School writes to inform you of a recent incident involving one of its third-party vendors, Blackbaud, Inc. (“Blackbaud”), that may have affected the privacy of some of your information. *While we have no evidence of any actual or attempted misuse of any information as a result of this incident*, this notice provides information about the Blackbaud incident, our response and efforts to obtain additional information from Blackbaud, and resources available to you to help protect your information from possible misuse, should you feel it necessary to do so.

What Happened? On July 16, 2020, the Madeira School received notification from Blackbaud of a cyber incident on its network. Blackbaud is a cloud computing provider that provides financial services tools to organizations and schools, including the Madeira School. Blackbaud reported that, in May 2020, it experienced a ransomware incident that resulted in encryption of certain Blackbaud systems. Blackbaud reported the incident to law enforcement and worked with forensic investigators to determine the nature and scope of the incident. Blackbaud reported that the threat actor was able to exfiltrate data from Blackbaud’s network at some point before Blackbaud locked the threat actor out of the environment on May 20, 2020. While Blackbaud discovered this activity in May 2020, it was not until July 2020 that Blackbaud notified the Madeira School that an unknown actor may have accessed or acquired certain Blackbaud customer data. When Blackbaud first notified the Madeira School of this incident, it reported that certain information, such as Social Security numbers, was encrypted within the Blackbaud systems and, therefore, were not accessible to the threat actor.

On September 29, 2020, Blackbaud notified the Madeira School that, contrary to its previous representations, certain Social Security numbers may have been subject to unauthorized access or acquisition. Blackbaud reported that these Social Security numbers had been transferred into an unencrypted state without the Madeira School’s knowledge, and this information may have been accessible to the threat actor. The Madeira School immediately investigated this expanded scope to confirm the individuals to whom this information related and worked with Blackbaud to determine the list of individuals whose unencrypted Social Security numbers were present on Blackbaud’s network at the time of the incident. On or about October 6, 2020, Blackbaud provided us with updated information on these records. We then worked internally to confirm the individuals affected and provide notification of this incident.

What Information Was Involved? Our investigation determined that the potentially impacted personal information included your name and Social Security number. Please note that, to date, we have not received confirmation from Blackbaud that your specific information was accessed or acquired by an unknown actor.

What Are We Doing? The confidentiality, privacy, and security of information in our care are among our highest priorities, and we take this incident very seriously. As part of our ongoing commitment to the security of information in our care, we are working to review our existing procedures regarding our third-party vendors. The Madeira School is continuing to work with Blackbaud to address relevant questions and the next steps that Blackbaud is taking to remediate its data privacy event. Please note that Blackbaud confirmed it will be removing this historical unencrypted Madeira School information from its network. We will also be notifying state regulators, as required.

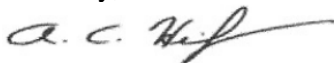
Although the Madeira School is unaware of any actual or attempted misuse of your information as a result of this incident, Blackbaud is offering you access to credit monitoring services for 24 months at no cost to you as an added precaution. Please note that you must complete the enrollment process yourself, as we are not permitted to enroll you in these services on your behalf.

What You Can Do. We encourage you to remain vigilant against incidents of identity theft and fraud, to review your account statements, and to monitor your credit reports for suspicious activity and to detect errors. We also encourage you to review the enclosed *Steps You Can Take to Help Protect Your Information*. There you will find general information on what you can do to help protect your personal information and a description of services and instructions on how to enroll in these services.

For More Information. We understand that you may have questions about the Blackbaud incident that are not addressed in this letter. If so, please contact our toll-free dedicated assistance line at 855-940-5295, 9:00 am to 9:00 pm Eastern Time, Monday through Friday. You may also write to the Madeira School at 8328 Georgetown Pike, McLean, VA 22102 or email us at privacy@madeira.org.

We sincerely regret any inconvenience or concern this incident has caused.

Sincerely,



Alexander C. Heiberger
Chief Financial Officer

STEPS YOU CAN TAKE TO HELP PROTECT YOUR INFORMATION

Enroll in Credit Monitoring

We are providing you with access to **Single Bureau Credit Monitoring*** services at no charge. Services are for 24 months from the date of enrollment. When changes occur to your Experian credit file, notification is sent to you the same day the change or update takes place with the bureau. In addition, we are providing you with proactive fraud assistance to help with any questions you might have. In the event you become a victim of fraud you will also have access remediation support from a CyberScout Fraud Investigator. In order for you to receive the monitoring service described above, you must enroll within 90 days from the date of this letter.

To enroll in Credit Monitoring services, please visit: <https://www.cyberscouthq.com/epiq263?ac=263HQ1835>. If prompted, please provide the following unique code to gain access to services: **263HQ1835**.

Once registered, you can access Monitoring Services by selecting the “Use Now” link to fully authenticate your identity and activate your services. **Please ensure you take this step to receive your alerts.**

Monitor Accounts

In general, we encourage you to remain vigilant against incidents of identity theft and fraud, to review your account statements, and to monitor your credit reports for suspicious activity. Under U.S. law you are entitled to one free credit report annually from each of the three major credit reporting bureaus. To order your free credit report, visit www.annualcreditreport.com or call, toll-free, 1-877-322-8228. You may also contact the three major credit bureaus directly to request a free copy of your credit report. This notice has not been delayed by law enforcement.

You have the right to place a “security freeze” on your credit report, which will prohibit a consumer reporting agency from releasing information in your credit report without your express authorization. The security freeze is designed to prevent credit, loans, and services from being approved in your name without your consent. However, you should be aware that using a security freeze to take control over who gets access to the personal and financial information in your credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application you make regarding a new loan, credit, mortgage, or any other account involving the extension of credit. Pursuant to federal law, you cannot be charged to place or lift a security freeze on your credit report. Should you wish to place a security freeze, please contact the major consumer reporting agencies listed below:

Experian

P.O. Box 9554

Allen, TX 75013

1-888-397-3742

www.experian.com/freeze/center.html

TransUnion

P.O. Box 160

Woodlyn, PA 19094

1-888-909-8872

www.transunion.com/credit-freeze

Equifax

P.O. Box 105788

Atlanta, GA 30348-5788

1-800-685-1111

www.equifax.com/personal/credit-report-services

In order to request a security freeze, you will need to provide the following information:

1. Your full name (including middle initial as well as Jr., Sr., II, III, etc.);
2. Social Security number;
3. Date of birth;
4. If you have moved in the past five (5) years, provide the addresses where you have lived over the prior five years;
5. Proof of current address, such as a current utility bill or telephone bill;
6. A legible photocopy of a government-issued identification card (state driver’s license or ID card, military identification, etc.);
7. If you are a victim of identity theft, include a copy of either the police report, investigative report, or complaint to a law enforcement agency concerning identity theft.

As an alternative to a security freeze, you have the right to place an initial or extended “fraud alert” on your file at no cost. An initial fraud alert is a 1-year alert that is placed on a consumer’s credit file. Upon seeing a fraud alert display on a consumer’s credit file, a business is required to take steps to verify the consumer’s identity before extending new credit. If you are a victim of identity theft, you are entitled to an extended fraud alert, which is a fraud alert lasting seven years. Should you wish to place a fraud alert, please contact any one of the agencies listed below:

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P.O. Box 9554
Allen, TX 75013
1-888-397-3742

www.experian.com/fraud/center.html

TransUnion

P.O. Box 2000
Chester, PA 19016
1-800-680-7289

www.transunion.com/fraud-victim-resource/place-fraud-alert

Equifax

P.O. Box 105069
Atlanta, GA 30348
1-888-766-0008

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Additional Information

You can further educate yourself regarding identity theft, fraud alerts, security freezes, and the steps you can take to protect yourself by contacting the consumer reporting agencies, the Federal Trade Commission, or your state Attorney General.

The Federal Trade Commission can be reached at: 600 Pennsylvania Avenue NW, Washington, DC 20580; www.identitytheft.gov; 1-877-ID-THEFT (1-877-438-4338); and TTY: 1-866-653-4261. The Federal Trade Commission also encourages those who discover that their information has been misused to file a complaint with them. You can obtain further information on how to file such a complaint by way of the contact information listed above. You have the right to file a police report if you ever experience identity theft or fraud. Please note that in order to file a report with law enforcement for identity theft, you will likely need to provide some proof that you have been a victim. Instances of known or suspected identity theft should also be reported to law enforcement and your state Attorney General.

For District of Columbia residents, the District of Columbia Attorney General can be reached at: 441 4th St. NW #1100 Washington, D.C. 20001; (202) 727-3400; email at oag@dc.gov. You can obtain information from the Attorney General or the Federal Trade Commission about preventing identity theft.

For Maryland residents, the Attorney General can be contacted at: 200 St. Paul Place, 16th Floor, Baltimore, MD 21202; 1-410-528-8662; www.oag.state.md.us. You can obtain information from the Attorney General or the Federal Trade Commission about preventing identity theft.

For New York residents, the Attorney General may be contacted at: Office of the Attorney General, The Capitol, Albany, NY 12224-0341; 1-800-771-7755; and <https://ag.ny.gov/>.

For North Carolina residents, the Attorney General can be contacted at: 9001 Mail Service Center, Raleigh, NC 27699-9001; 1-877-566-7226 or 1-919-716-6000; www.ncdoj.gov. You can obtain information from the Attorney General or the Federal Trade Commission about preventing identity theft.



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<<MailID>>
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<<Address 5>>
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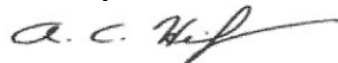
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